



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

5720  
PERS 00J6/201800232  
February 9, 2018

Ms. Mary Schantag  
POW Network  
102 Vixen Circle  
Unit C  
Branson, MO 65616

Dear Ms. Schantag:

SUBJECT: YOUR FREEDOM OF INFORMATION ACT (FOIA) REQUEST

This is in response to your Freedom of Information Act (FOIA) request in which you seek personnel record information pertaining to Michael E. Bates. Your request was received in this office on February 9, 2018, has been assigned FOIA correspondence file number CNPC20180232 by this command.

A releasable copy of responsive information is attached. The redacted portions of the released documentation are exempt from disclosure under FOIA exemption 6 [5 U.S.C. § 552(b)(6)]. Release of such information would be a clearly unwarranted invasion of the personal privacy of Michael E. Bates and other identified individuals.

Because your request is partially denied by this command, you are advised of your right to appeal this determination in writing to the Office of the Judge Advocate General, OJAG Code 14, 1322 Patterson Avenue SE Suite 3000, Washington Navy Yard, DC 20374-5066.

If an appeal is deemed necessary, it must be received in that office within 90 calendar days from the date of this letter, in order to be considered. To expedite an appeal, you should enclose a copy of this letter and a copy of the original request along with a statement regarding why your appeal should be granted. The letter of appeal and the envelope should bear the notation, "FOIA/PA APPEAL."

I am the official responsible for the partial denial of your request. Should you wish to discuss the processing of your request, you may contact the undersigned at (901) 874-3165. You may also contact the DON FOIA Public Liaison, Christopher Julka, at [Christopher.a.julka@navy.mil](mailto:Christopher.a.julka@navy.mil) or (703) 697-0031.

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You may also contact the Office of Government Information Services (OGIS) as they provide a voluntary mediation process for resolving disputes between persons making FOIA requests and the Department of the Navy (DON). For more information go to <https://www.archives.gov/ogis/about-ogis/contact-information>.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. P. German', with a long horizontal flourish extending to the right.

D. P. GERMAN  
FOIA/PA Officer  
By direction

# CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

| 1. NAME (Last, First, Middle)<br><b>BATES, MICHAEL EDWARD</b>  |                             | 2. DEPARTMENT, COMPONENT AND BRANCH<br><b>NA 7Y USN</b>  |  | 3. SOCIAL SECURITY NO.<br>(b)(6)   |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|--|-----------------------------|--|--|--|-----------|--|---------|----------|--------|--------------------------------|-----------|------------|-----------|--------------------------------|-----------|------------|-----------|-----------------------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-----------|---------------------------------|-----------|-----------|-----------|--------------------|-----------|-----------|-----------|----------------|-----------|-----------|-----------|--------------------------------|-----------|------------|-----------|
| 4.a. GRADE, RATE OR RANK<br><b>A03</b>   | 4.b. PAY GRADE<br><b>E4</b> | 5. DATE OF BIRTH (YYMMDD)<br>(b)(6)  |  | 6. RESERVE OBLIG. TERM. DATE<br>Year <b>NA</b> Month <b>NA</b> Day <b>NA</b> |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 7.a. PLACE OF ENTRY INTO ACTIVE DUTY<br>(b)(6) <b>OK</b>   |                             | 7.b. HOME OF RECORD (City and state, or complete address if known)<br>(b)(6) <b>OK</b> (b)(6)  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 8.a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND<br><b>NAS OCEANA VIRGINIA BEACH VA 23410</b>   |                             | 8.b. STATION WHERE SEPARATED<br><b>PSD OCEANA VA BEACH VA 23460</b>  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 9. COMMAND TO WHICH TRANSFERRED<br><b>NA</b>   |                             | 10. SGLI COVER (b)(6)<br>Amount: \$  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.)<br><b>AO-6801 AIR LAUNCHED WEAPONS</b><br><b>TECHNICIAN (03YRS, 06MON)</b><br><b>8378 SH-60FS SYS ORGANIZATIONAL</b><br><b>MAINTENANCE TECHNICIAN</b><br><b>(05YRS, 01MON)</b><br><br><div style="display: flex; justify-content: space-around;"> <span>X</span> <span>X</span> <span>X</span> </div> <div style="display: flex; justify-content: space-around;"> <span>X</span> <span>X</span> <span>X</span> </div>   |                             | 12. RECORD OF SERVICE<br><table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>Year(s)</th> <th>Month(s)</th> <th>Day(s)</th> </tr> </thead> <tbody> <tr> <td>a. Date Entered AD This Period</td> <td><b>88</b></td> <td><b>SEP</b></td> <td><b>08</b></td> </tr> <tr> <td>b. Separation Date This Period</td> <td><b>99</b></td> <td><b>SEP</b></td> <td><b>05</b></td> </tr> <tr> <td>c. Net Active Service This Period</td> <td><b>10</b></td> <td><b>00</b></td> <td><b>01</b></td> </tr> <tr> <td>d. Total Prior Active Service</td> <td><b>00</b></td> <td><b>00</b></td> <td><b>00</b></td> </tr> <tr> <td>e. Total Prior Inactive Service</td> <td><b>00</b></td> <td><b>00</b></td> <td><b>00</b></td> </tr> <tr> <td>f. Foreign Service</td> <td><b>00</b></td> <td><b>00</b></td> <td><b>00</b></td> </tr> <tr> <td>g. Sea Service</td> <td><b>01</b></td> <td><b>07</b></td> <td><b>04</b></td> </tr> <tr> <td>h. Effective Date of Pay Grade</td> <td><b>95</b></td> <td><b>FEB</b></td> <td><b>16</b></td> </tr> </tbody> </table> |  |  |           |  | Year(s) | Month(s) | Day(s) | a. Date Entered AD This Period | <b>88</b> | <b>SEP</b> | <b>08</b> | b. Separation Date This Period | <b>99</b> | <b>SEP</b> | <b>05</b> | c. Net Active Service This Period | <b>10</b> | <b>00</b> | <b>01</b> | d. Total Prior Active Service | <b>00</b> | <b>00</b> | <b>00</b> | e. Total Prior Inactive Service | <b>00</b> | <b>00</b> | <b>00</b> | f. Foreign Service | <b>00</b> | <b>00</b> | <b>00</b> | g. Sea Service | <b>01</b> | <b>07</b> | <b>04</b> | h. Effective Date of Pay Grade | <b>95</b> | <b>FEB</b> | <b>16</b> |
|  |                             |  | Year(s)  | Month(s)   | Day(s)    |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | a. Date Entered AD This Period   | <b>88</b>  | <b>SEP</b>   | <b>08</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | b. Separation Date This Period   | <b>99</b>  | <b>SEP</b>   | <b>05</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | c. Net Active Service This Period  | <b>10</b>  | <b>00</b>  | <b>01</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | d. Total Prior Active Service  | <b>00</b>  | <b>00</b>  | <b>00</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | e. Total Prior Inactive Service  | <b>00</b>  | <b>00</b>  | <b>00</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
|  |                             | f. Foreign Service   | <b>00</b>  | <b>00</b>  | <b>00</b> |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| g. Sea Service   | <b>01</b>                   | <b>07</b>  | <b>04</b>  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| h. Effective Date of Pay Grade   | <b>95</b>                   | <b>FEB</b>   | <b>16</b>  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)<br><b>NATIONAL DEFENSE SERVICE MEDAL, (1) GOOD CONDUCT MEDAL FOR PERIOD ENDING 99SEP05, SOUTHWEST ASIA SERVICE MEDAL (2), BATTLE AWARD, SHARPSHOOTER, 45CAL SEA SERVICE DEPLOYMENT RIBBON, 38/9MM SMALL ARMS MARKSMAN// X X</b>   |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed)<br><b>AV-A SCOL, 26WKS, SEP90; APN-153 RAD JAW, 6WKS, DEC90; AO-A SCOL, 10WKS, MAY94; SH-60F/H ARMAMENT&amp;RELATED SYS CMT, 4WKS, JUN94; SH-60 F/H NON-DESIG AIRMAN CMT, 4WKS, AUG94; AVIATION GEN MAINT TRNG PIPELINE, 6WKS, FEB96//</b>  |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 15.a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM<br><div style="display: flex; justify-content: space-between;"> <span>Yes (b)(6)</span> <span>No (b)(6)</span> </div>  |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 15.b. HIGH SCHOOL GRADUATE OR EQUIVALENT<br><div style="display: flex; justify-content: space-between;"> <span>Yes (b)(6)</span> <span>No (b)(6)</span> </div>   |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 16. DAYS ACCRUED LEAVE PAID<br>(b)(6)  |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION<br>(b)(6)   |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 18. REMARKS<br><p>THE INFORMATION CONTAINED HEREIN IS SUBJECT TO COMPUTER MATCHING WITHIN THE DEPARTMENT OF DEFENSE OR WITH OTHER AFFECTED FEDERAL OR NON-FEDERAL AGENCY FOR VERIFICATION PURPOSES AND TO DETERMINE ELIGIBILITY FOR, AND/OR CONTINUED COMPLIANCE WITH, THE REQUIREMENTS OF A FEDERAL BENEFIT PROGRAM.</p> <p>EXTENSION OF SERVICE WAS AT THE REQUEST AND FOR THE CONVENIENCE OF THE GOVERNMENT//</p> <div style="display: flex; justify-content: space-around;"> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> </div> <div style="display: flex; justify-content: space-around;"> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> </div> <div style="display: flex; justify-content: space-around;"> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> <span>X</span> </div> |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 19.a. MAILING ADDRESS AFTER SEPARATION (Include Zip Code)<br>(b)(6)  |                             |  | 19.b. NEAREST RELATIVE (Name and address - include Zip Code)<br>(b)(6) |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 20. MEMBER REQUESTS COPY 6 BE SENT TO?<br>(b)(6)   |                             | 21. DIR. OF VET AFFAIRS<br>(b)(6)  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 22. MEMBER REQUESTS COPY 4<br>(b)(6)   |                             | 23. THRESHOLD BYDTRGIC<br>(b)(6)   |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)   |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 24. TYPE OF SEPARATION<br><b>DISCHARGED</b>  |                             |  | 25. CHARACTER OF SERVICE (Include upgrades)<br>(b)(6)                  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 26. SEPARATION CODE<br>(b)(6)  |                             |  | 27. REENTRY CODE<br>(b)(6)   |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 28. DATES OF TIME LOST DURING THIS PERIOD<br>(b)(6)  |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |
| 29. MEMBER REQUESTS COPY 4<br>(b)(6)   |                             |  |  |  |           |  |         |          |        |                                |           |            |           |                                |           |            |           |                                   |           |           |           |                               |           |           |           |                                 |           |           |           |                    |           |           |           |                |           |           |           |                                |           |            |           |

## 31

## GAMES

RECDP - RECEIVED DRAFT  
RECND - RECEIVED NON PAY  
RECTREAT - RECEIVED FOR TREATMENT  
RECCFO - RECEIVED IN CONNECTION WITH FITTING OUT

## LOSSES

RELACDU - RELEASED FROM ACTIVE DUTY  
RELACDUTRA - RELEASED FROM ACTIVE DUTY FOR  
TRAINING  
DISCH - DISCHARGED  
TRAN - TRANSFERRED

| 1 TYPE AND DATE OF LOSS ENTRY | 2 ACTIVITY                     | 3 DUTIES         | 4 TYPE AND DATE OF LOSS ENTRY | 5 INITIALS |
|-------------------------------|--------------------------------|------------------|-------------------------------|------------|
| 15 SEP 1989                   | MEPCOM                         | RECRUIT          | 15 SEP 1989                   | SP B1      |
| 05 SEP 1989                   | CRUITRACOM, NTC, SAN DIEGO, CA | RECRUIT TRAINING | TRAN                          | SP KDI     |
| RECDJINS<br>31 NOV 1989       | NATTC MILLINGTON TN STUDENT    | AA ATBA          | TRAN<br>11 Sep 90             | SP KDI     |

NAME CLASS DATE MARKS

**BATES MICHAEL EDWARD**

**C 300**

**SOCIAL SECURITY NO**

**BRANCH AND CLASS**

URN



|    |    |
|----|----|
| 10 | 31 |
|----|----|

S'N D136-LF-008-1800

10 31

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## 31

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APR 29 2002



# RECORD OF DISCHARGE FROM THE U.S. NAVAL RESERVE (INACTIVE)

ACTIVITY TITLE

Commanding Officer, Naval Reserve Center Memphis  
5722 Integrity Dr, Millington, TN 38054-5045

HOME ADDRESS AT TIME OF DISCHARGE

A03 Michael E. Bates

(b)(6)

TYPE OF DISCHARGE AND AUTHORITY

(b)(6)

CERTIFICATE ISSUED

(b)(6)

REMARKS

(b)(6)

(b)(6)

(b)(6)

By direction

DISCHARGE DATE

2001 SEP 28

IMMEDIATELY REENLISTED

☐ YES ☒ NO

NAME (LAST, FIRST, MIDDLE)

BATES, MICHAEL EDWARD

RATE

A03

SOCIAL SECURITY NUMBER

(b)(6)

BRANCH AND CLASS

USNR

RECORD OF DISCHARGE FROM THE U.S. NAVAL RESERVE, NAVPERS 1070/615 (INACTIVE) (REV. 5-81) SN-0106-LF-010-7001

PART 2 - RETAIN IN SERVICE RECORD